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ABSTRACT

The extent of legislative activity in the area of postsecondary collective bargaining throughout the states is outlined. Specific legislative document numbers needed to request copies from the various legislative houses are included. The states are grouped in three categories: (1) those not having educational employee public sector collective negotiations coverage that in 1975 legislative sessions have legislation introduced (20 states, 13 active to some extent); (2) those with public employee laws for some educational employees that are considering added coverage to include postsecondary personnel (11 states are active); and (3) those with existing public employee laws that cover educational employees that are considering amending legislation of major interest to postsecondary education (six states active). It is concluded that collective negotiations in education is now a vital legislative topic. (LBH)

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SPECIAL REPORT #21
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1975 LEGISLATIVE ACTIVITY PROGRESS REPORT ON POSTSECONDARY COLLECTIVE NEGOTIATIONS BILLS

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This report by Emmet and Ross is intended to keep readers informed on the extent of legislative activity in the area of postsecondary collective bargaining throughout the states. The report also provides readers with the specific legislative document numbers needed to request copies from the various legislative houses. The reader should also refer to ACBIS Special Report #4 for information prior to August 1974.

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GROUP 1

States Presently Not Having Educational Employee Public Sector Collective Negotiations Coverage which in 1975 Legislative Sessions have Legislation Introduced (20 states, 13 active to some extent)

Alabama	No activity 1975	
Arizona	HB 1162	Omnibus Public Employee Bill Postsecondary included
	HB 2183	K-12 and Postsecondary bill
	SB 1158	Educational Employee bill
	HB 2292	Optional Public Employee bill
	HB 2364	Optional K-12 Bill
Arkansas	SB 363	K-12 Bill - failed
	HB 544	K-12 Bill - failed
	HB 36[illegible]	K-12 Bill - (Arkansas Education Association Bill)
	HB 370	Omnibus Grievance Procedure bill for public employees
Colorado	HB 1204	Educational Employee Bill covers K-12, postsecondary (Colorado Education Association sponsor)
	SB 323	Omnibus Labor Oriented Bill
	HB 1106	Omnibus Health Care Oriented Bill
	HB 1484	Omnibus Municipal-Cities Oriented Management Bill
	HB 1549	Omnibus Bill - bars strikes, includes binding arbitration
	SB 347	Omnibus Bill - companion to HB 14[illegible]4
	At least one more bill to be introduced. Omnibus bills all cover postsecondary employees.	
Georgia	No activity 1975	
Illinois	HB 1	Omnibus Bills - postsecondary education covered.
	HB 240	
	HB 489	Educational Employees Bill, postsecondary included.
	HB 505	Similar to HB 489.

Group 1 continued:

Kentucky	Special Subcommittee on Collective Bargaining Study in Process - 1976 target year for omnibus legislation. Chairman Senator Michael Maloney.	
Louisiana	No activity 1975	
Mississippi	No activity 1975	
Missouri	Senate 222	K-12 Bill
	HB 343	Omnibus Bill
	S.J. Res. 9	Puts question of omnibus legislation to voters
	HB 423	Amends Missouri prohibition on teachers and others to join in union type activity.
New Mexico	HB 91	Omnibus Public Employee bill - tabled
	HB 305 306	Meet and Confer Omnibus Bills. Would include postsecondary employees - failed.
North Carolina	No activity 1975	
Ohio	HB 106, 53 16, 65 22	Omnibus Bills or amendments of Ferguson Act-anti-strike legislation.
	SB 63 70 81	Omnibus bills, educational employees bills
South Carolina	No activity 1975	
Tennessee	No activity 1975	
Texas	HB 419 HB 864	K-12 Bill Educational Employees Bill
Utah	HB 253	Omnibus Bill - killed in committee

Group 1 continued:

Virginia	HB 1332	Meet and Confer - died
	BH 1812	Omnibus Public Employees Bill - died
	SB 881	Omnibus Public Employees Bill - died
	Governor Mills Godwin in "steadfast opposition" to public employees collective bargaining.	
West Virginia	HB 703 808	Omnibus Public Employee Bills
Wyoming (No action 1975)	Governor Ed Herschler proposed that teachers should have collective bargaining rights, but legislature did not act.	

Of these states, only in Colorado, Illinois and Ohio does passage of legislation appear possible in 1975.

Passage of legislation in Arizona, Arkansas, Missouri, New Mexico, Texas, West Virginia appears doubtful in 1975.

GROUP II

States with Public Employee Laws for some Educational Employees which are considering added coverage to include Postsecondary Personnel (11 states are active)

California	AB 275	Omnibus Public Employee Bill, includes postsecondary educational employees - in major battle with Higher Educational Employee Bill
	AB 743	
	AB 119 SB 119	Omnibus Bills
	SB 4	Repeal of Winton Act
	There are other minor bills of interest as well.	
Connecticut	HB 6537	Omnibus Public Employee Bill, includes Postsecondary education.
	HB 6594	Allow K-12 teacher strikes
	HB 6592	Provides binding arbitration as alternative to strike.
Idaho	HB 78	Omnibus Public Employment Bill
Indiana	HB 1298	Omnibus Public Employment Bill - covers postsecondary employees, passed House, in Senate.
	HB 1647	Higher Education Employees Bill
Maine	LD 698	Open negotiations in K-12 to "Sunshine"
	LD 827	Higher Education Public Employee Bill
	One other bill also in process.	
Maryland	HB 990	Hull Bill: Higher Education Employee Bill
	HB 634	Ruben - Omnibus Bill
	HB 995	Garrity-Omnibus Bill - limited nature
	SB 593	Bozeck - for all public employees

Group II continued:

Nevada	SB 242	Omnibus Public Employee Bill
	Regents passed Collective Bargaining rules 2/21/75, which cover all postsecondary education, if needed.	
New Hampshire	AB 516	Omnibus Public Employee Bill, would extend current legislation.
North Dakota	HB 1041	Omnibus Public Employee Bill, split in public employee factions killed bill.
	SB 2481	Higher Education Public Negotiations Bill - tabled.
Washington	SB 2119	K-12 Bill
	SB 2094	K-12 and Community College Bill
	These bills are designed to strengthen educational collective negotiations in Washington. A specific higher education bill is SB 2293 for four year colleges which is presently in hearings and there is also SB 2263 which is a Community College Bill which would amend current legislation. There is a great deal of activity on the subject in Washinton State.	
Wisconsin	A task force created by the Regents of the University of Wisconsin System has recently issued its report. These are available from Mr. Wallace Lemon, 1762 Van Hise Hall, Madison, Wis. 53706. The next step is action by the Regents and introduction of legislation.	
	Assembly bill 511 extending collective bargaining rights to faculty and academic staff has already been introduced at the request of the Association of University of Wisconsin Faculties and the Wisconsin Education Association Council.	

Passage of legislation is possible in California, Connecticut, Indiana, Maine, Maryland and Washington.

Chances for passage are less in Idaho and Nevada

We should note also that the District of Columbia's Board of Higher Education is considering regulations to cover collective negotiations for the District's four-year complex. The new trend for 1974-75 has been for the Board of Regents or Trustees in Nevada, Ohio, Colorado and the District of Columbia to adopt their own regulations.

GROUP III

States with Existing Public Employee Laws which cover Educational Employees which are Considering Amending Legislation of Major Interest to Postsecondary Education (6 states active)

Alaska	SB 154	Puts K-12 into state Omnibus Bill
	SB 156	Allows binding arbitration after strikes for K-12 as well as postsecondary
	HB 148	Allows religious exemption on union security provisions in Omnibus Bill for Public Employees
Florida	HB 269	Would amend scope of negotiations in new Florida Omnibus Law
Michigan	HB 4034	Compulsory Arbitration Statute
	SB 210	
	SB 40	Strike Guideline Bill
	SB 41	Arbitration Guideline Bill
Montana	HB 481	Puts K-12 under Public Employee Omnibus Bill and repeals present K-12 Act
Oregon	HB 2154	Substitutes Fair Share Agency Shop for Union Security Arrangement - passed Senate.
	HB 2075	Exempt negotiations from open meetings law - "Sunshine"
	HB 2713	Prohibits strikes
	HB 2157	Bars advertisement for strike breakers (California has a similar bill in legislature)
	HB 334	Require mediation on 20 days notice of impasse
South Dakota	SB 239	Last best offer arbitration bill - failed.
	HB 748	Broader scope of negoatiations to be allowed - failed

A report in August 1975 will update the outcome of this year's legislation in an attempt by ACBIS - ECS staff to keep all in post-secondary education in close touch with the legislative scene on the state level, during the 1975 and 1976 active periods, which have been predicted. Considering that activity is going on in thirty legislatures it would appear to the authors that collective negotiations in education is now a very vital legislative topic.